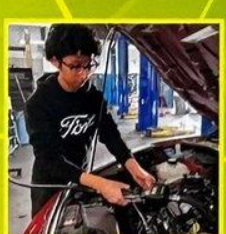
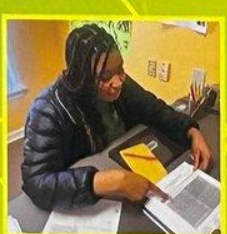
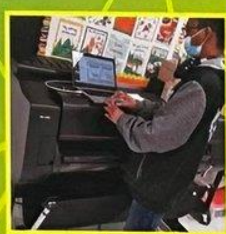




**Rockdale County
Public Schools**

RCPS Work-Based Learning

Dr. Brandi Johnson
Work-Based Learning/Youth Apprenticeship
Coordinator, CTAE Work-Based Learning



ROCKDALE COUNTY PUBLIC SCHOOLS

Work-Based Learning & Youth Apprenticeship Program

2022-2023



What is Work-Based Learning?

- ▶ Work-Based Learning includes an agreement between the employer and the student and school system.
 - Development of a detailed training plan of competencies to be learned on the job and specifically what tasks student will perform on the job.
 - Commitment to allow the student to work enough hours each week to earn their course credit.
 - Periodic evaluations of employability skills and progress toward improvement at performing the competencies on the training plan.
 - Adherence to all State and Federal labor laws and regulations for working with youth.
 - 1 school year commitment

WBL Categories for Students

ESD

- Development of employability skills
- No more than 25% of placements
 - Paid
- Currently or previously enrolled in CTAE pathway course

CO-OP

- Placement is application of what is being learned concurrently in class
- Concurrently enrolled in CTAE pathway course matching job placement
 - Paid

INTERNSHIP

- Application of skills and knowledge in related pathway courses
- One (1) unit of CTAE credit already earned
 - Paid or non-paid

YAP

- Application of coursework already taken and new skill development, culminating in an industry-recognized credential
- One (1) unit of CTAE credit already earned
 - Post-secondary/industry recognized credential or 720 hours on-the-job training
 - Paid or non-paid

Work-Based Learning and Youth Apprenticeship 2022-2023 Year In Review



WORK-BASED LEARNING AND YOUTH APPRENTICESHIP 2022-2023 YEAR IN REVIEW



ENROLLMENT	140
CO-OP	4
ESD	11
INTERN	72
YOUTH APPRENTICE	53
YAP TRACKING	200



OUR PARTNERS

Business Partners	170
Total Employers 22-23	78
New Employers 22-23	18

FABULOUS STATS
As of 4/30/23

HOURS WORKED	44,165
WAGES EARNED	\$272,563
JOB VISITS	688
EMPLOYER ASSESSMENTS	536

Emails to students, parents, employers, personal phone calls, personal text messages, and REMIND messages... 1000's!!!!



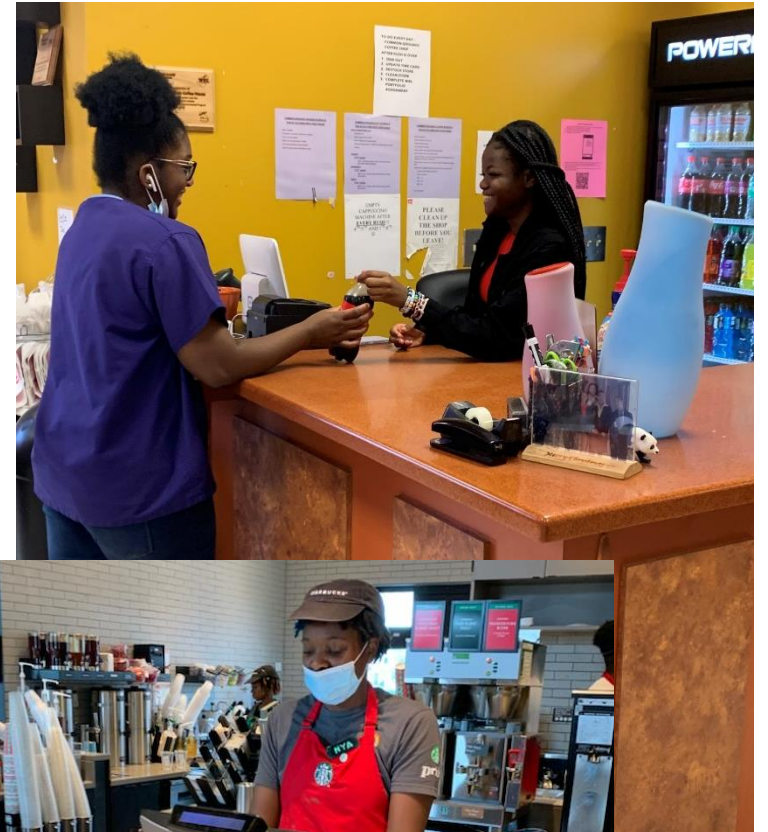
STUDENT ACCOLADES

Students with Georgia BEST Certificates for 2022-2023	43
Number of students in Dual Enrollment	45
Youth Apprenticeship Program Completers	23
Graduation Rate	100%

WBL CLASS OF 2022-2023 INCLUDES THE FOLLOWING:
 Valedictorian, Salem High School – Victor Montoya and #s 6 and 14
 Salutatorian Rockdale County High School – Ghaziazehra Momin and #s 4, 5, 7, 12, 13, 14
 Heritage High School – #s 12 and 13

Work-Based Learning Student Perspectives

▶ [WBL Video - Edited.mp4](#)



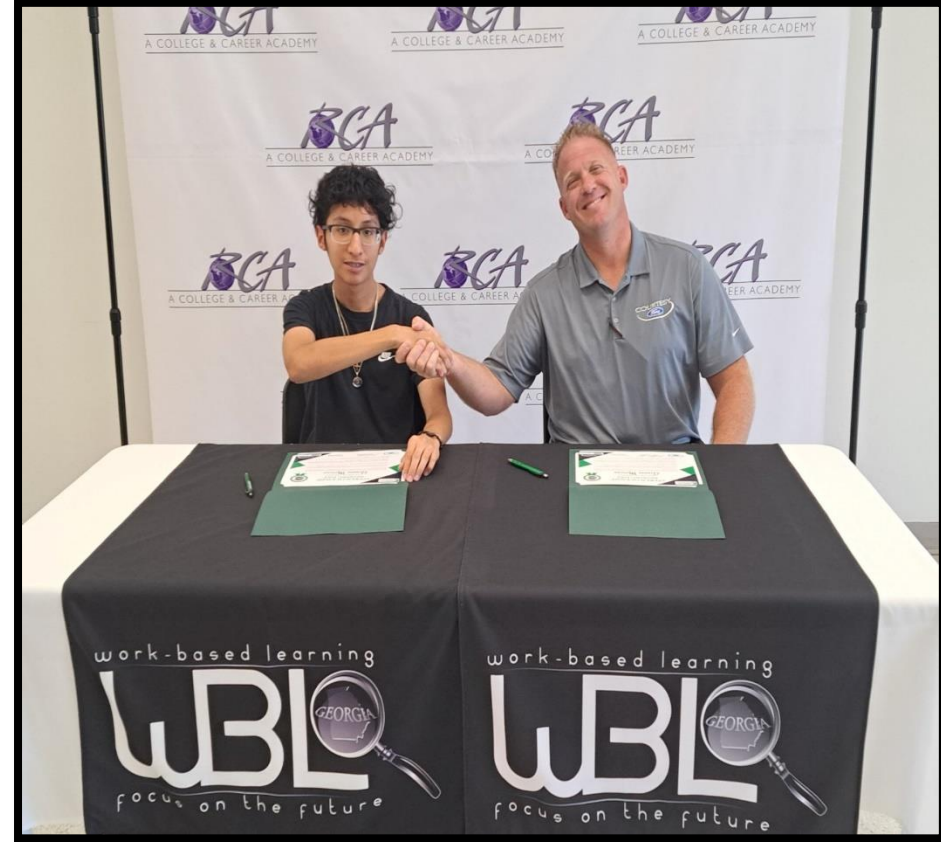
Chick-fil-A Leadership Scholarship \$2,500 Da'Nya Williams- Culinary



WBL Signing Day



Benjamin Patrashko- Construction
Buffington Burns Electric, Inc.



Genaro Moreno- Automotive
Courtesy Ford

Work-Based Learning and Educator Signing Day

Kendall Gobin, Jaida Whitehead, Larryn Jeffries
Education



Gabriel Chambers - IT
Lexicon Technologies, Inc.



Work-Based Learning Student of the Year



Kimberly Cortez - Healthcare

**Employer of the Year
Lorna Wright
Conyers Walk-in Clinic**

Employers of the Year



**Karleta and Marleta Sigman
School-Based Enterprises**

Press 2 Impress, Tech Savvy Designs, and Seminole Marketplace

WBL/YAP Business Partner of the Year

One Source Foods, LLC Kimberly Morris, President

“One Source Foods is a full-service operation for perishable foods and proteins. We procure, produce, and distribute value-added and commodity poultry, beef, pork, and seafood for domestic and export markets. Our family business is based outside of Atlanta and distributes from a network of our distribution locations in the Southeast, East Coast, and Midwest. Our line of value-added products focuses primarily on poultry in the Watson Ridge and Stoney Creek brands. We also provide volume liquidation solutions for manufacturers with distressed inventories. Our vision is to bring the best of America to retail and food service operators.”



NE Georgia Region Work-Based Learning Youth Apprenticeship Completer of the Year



**David Duncan
Miller Veterinary Services**

▶ CTAE Pathway

- ▶ Early Childhood Education
- ▶ Fashion Design
- ▶ Healthcare
- ▶ Ag. Vet. Science
- ▶ Family and Consumer Science
- ▶ Business
- ▶ IT
- ▶ Marketing
- ▶ Graphic Design
- ▶ Culinary Arts
- ▶ AV/Tech and Film
- ▶ Law and Public Safety
- ▶ Welding
- ▶ Automotive

▶ Ex. Placement

- ▶ Pine Street Elementary, Bright Futures for Kids, Kumon
- ▶ Dernier Cri Gowns, Threadz Upcycle Boutique
- ▶ Piedmont Rockdale Hospital, HPRC (Therapeutic Solutions)
- ▶ Conyers Animal Hospital, Oak Hill Animal Hospital
- ▶ Chick Fil A, Walmart, Chuck E Cheese
- ▶ The Accounting Cure, RCPS Human Resources
- ▶ Rockdale County Technology Services, Lexicon Technologies
- ▶ Common Grounds
- ▶ We Rent Georgia, RCA V-Comm, Dawg House Graphics
- ▶ RCA Catering Company, RCPS Good Rock Café, Red Lobster
- ▶ RCPS Community Relations, RCA Digital Studios
- ▶ Rockdale County Sheriff's Office, Rockdale County DA's Office
- ▶ Action Metals
- ▶ Courtesy Ford, VSW Automotive, RCA Pursuing Performance

Sample Placements

Who can participate in WBL?

- ▶ In order to participate you must:
 - Meet the **deadline** for application submission **Friday, November 17, 2023.**
 - Age 15+
 - Provide own transportation if not at an RCPS school-based enterprise
 - Have a minimum 2.5 GPA (Healthcare and Ag. Vet. Science minimum of 3.0 GPA)
 - Have acceptable attendance and discipline history
 - Be on track for graduation
 - Receive acceptable recommendations (will be provided to School Counselor and CTAE Pathway Teacher to complete once your application has been submitted)
- Attend Student Athletic Aide Camp in the summer if applying for student athletic aide- dates TBA
- Have one or more periods available in schedule
- Be willing to submit to all health-related screenings/drug tests, vaccinations, etc., as required by the employer
- Be willing to work a minimum of the following hours:
 - * 7.5 hours every 2 weeks for 1 period of WBL
 - * 15 hours every 2 weeks for 2 periods of WBL
 - * 22.5 hours every 2 weeks for 3 periods of WBL
- **Parents and students** must attend a required student/parent orientation in the summer before fall placement starts (failure to attend will result in withdrawal from the program)

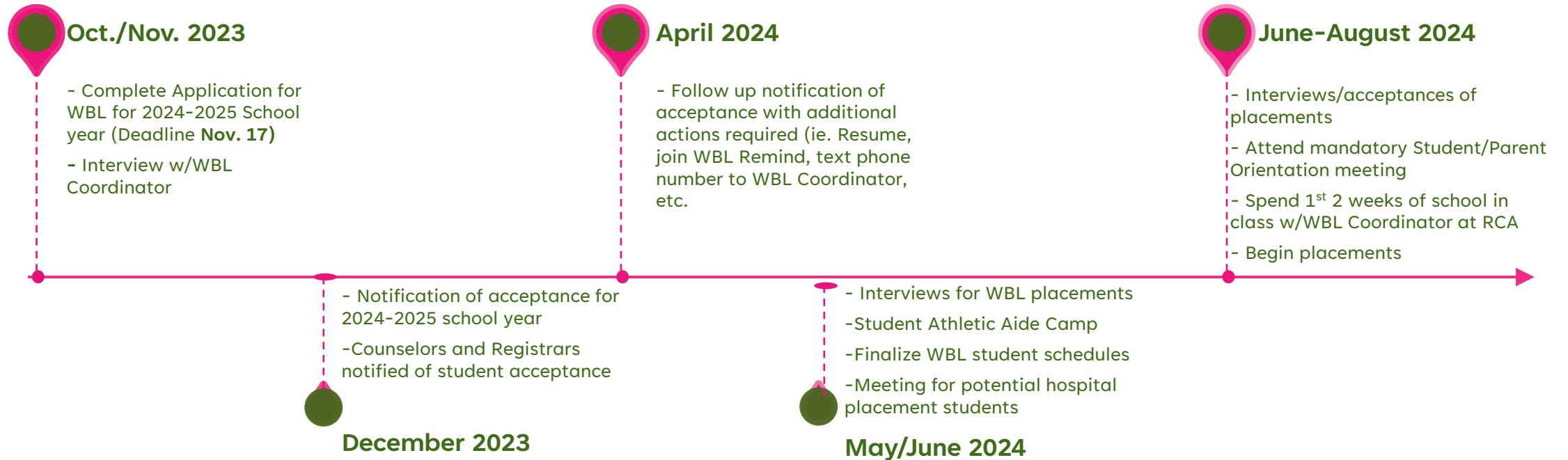
ACCEPTANCE REQUIRMENTS

WORK REQUIREMENTS

Additional Information

- ▶ -A student who has not taken a pathway course is **not eligible** for Work-Based Learning.
- ▶ **-Priority for acceptance** will go to students who have **completed and passed 2-3 years** of pathway courses in the same pathway(s) by the beginning of the 2024-2025 school year
- ▶ (ie. Basic Maint. & Light Repair and Automotive Technologies II or Intro. To Healthcare Sci., Essentials of Healthcare, and Allied Health & Med.).
- ▶ First-year student in pathway can apply and be considered but must have **completed and passed 1 year** of a pathway course(s) **and be enrolled** in the **2nd year** of the course by the beginning of the 2024-2025 school year

Timeline of Events for WBL



Any Questions???

- ▶ Link for Application <https://forms.office.com/r/TRh7H2SFKt>
- ▶ QR Code for Application
- ▶ **November 17** is the Deadline!!!

